

# Mulgrave Combined Cricket Association Incorporated

## Procedures for dealing with inappropriate behaviour:

Approach the perpetrator at the first sign of abusive or inappropriate behaviour:

- **Discuss** the club's expectations of members, parents, associates, and administrators with the perpetrator.
- **Refer** to the club's [Code of Behaviour](#) – the perpetrator may not realise that they have behaved inappropriately.
- **Remind** the perpetrator that the children are there to have fun.
- **Emphasise** that the club is committed to creating an environment where people are treated with respect and dignity.
- **Let them know** that children may be influenced by their behaviour.
- **Acknowledge** that they may be frustrated by the decisions a coach or umpire have made but explain that the person is doing their best (everyone makes mistakes) and that the umpire may see things differently from their field of play.
- **Explain** that abuse directed at players or sporting personnel on either team is unacceptable.
- **Explain** the impact of ugly behaviour on children, parents and other club members and stress the club's duty of care.
- **Advise** the perpetrator that they may appeal to the club's independent review panel any disciplinary action taken against them.
- **Consider** issuing a warning.
- **Consider** refusing the nomination for a committee position of any person who has been warned for inappropriate behaviour during the current term and the subsequent term of the committee.
- **Monitor** the perpetrator's behaviour.
- **Consider** asking the perpetrator to leave the club if they continue to behave inappropriately.